Country Store Manager
OFFICE NEW LONDON - NEW LONDON, WI 54961
Description
Country Store Manager – Full-Time with Benefits
Country Visions Cooperative is looking to hire a full-time Store Manager for our New London Country store.
This person will assist in the overall management of our Country Store. This is a leadership position reporting directly to the Country Store Division Leader. If you are dedicated to providing excellent customer service and looking for full-time work with a great company, now is the perfect time to join our team!
Country Visions Cooperative is an agriculture based cooperative dedicated to service and building long-term relationships from generation to generation. We are proud to trace our roots back to 1923.
COMPANY BENEFITS

- Competitive pay, based on experience (Range $45,000-$60,000 salaried)
- Paid time off
- Annual profit sharing
- Paid holidays and additional annual floating holidays
- 401K with generous company match
- Medical insurance with optional Health Savings Account (large company contribution to HSA)
- Company work shirts provided (First 2 are free, then employee/company 50/50 split up to a specific amount per year)
- Dental and vision insurance
- Flexible Spending Account
- Company paid Life Insurance, Short-Term Disability, and Long-Term Disability
- Employee Assistance Program
- Health and Wellness Program

JOB RESPONSIBILITIES

- Supervise and manage all in-store functions
- Maintain a positive work environment by promoting teamwork and collaboration
- Assist and instruct team members with daily store operations
- Help ensure customer satisfaction and retainment
- Maintain store cleanliness and sanitation standards at all times
- Develop retail sales growth, largely through outstanding customer service
- Order and price store merchandise following proper procedures as directed by the Country Store Lead
- Complete accurate and timely completion of all assigned accounting reports and forms
- Ensure all precautionary procedures with respect to the protection of team members and company assets are adhered to
- Set written goals annually with the Country Store Lead
- Assist in implementing marketing and merchandising promotions
- Develop sales-generating displays
- Other duties and responsibilities as assigned by the Country Store Lead

HOURS

- Mainly day shift hours with variable shifts on weekends and some flexibility – will be discussed during the interview

Store hours are Monday to Friday, 8:00 am to 5:00 pm with some seasonal change, Saturday, 8:00 am to 12:00 pm with some seasonal change
Qualifications

QUALIFICATIONS AND EDUCATIONAL REQUIREMENTS

- A minimum of 3 years experience in the restaurant, hospitality, or retail industry
- A minimum of 1 year of proven management experience
- Proven track record of building sales, increasing profits, team member development, and operational improvement
- Effectively manage confidential and sensitive information
- Accurate, confident and dependable
- Motivated and task oriented
- Excellent communication skills
- Friendly, energetic and strong people skills
- Basic math and computer skills
- The candidate must successfully pass a background check

Come join the New London team! We look forward to hearing from you!