City of New London

Business Guide

7/10/2024





Business Steps

Introduction

There is assistance and a lot of resources available to guide you while starting and running a business; you just need to know where to look. This business guide will help you by

- -linking to websites that provide information on resources
- -providing you with local information not found on other websites
- -providing references to articles and other documents available
- -it can also be viewed online at: www.newlondonchamber.com/economic-development (Business Guide)

Index

Step	Topic
1.	Decide to be an Entrepreneur
2.	Identify Business Opportunity
3.	Research Business Opportunity
4.	Formulate a Business Plan
5.	Set up a Business Organization
6.	Obtain Financing
7.	Find a Location
8.	Construct, Lease, or Purchase a Building
9.	Obtain Permits / Licenses
10.	Recruit and Hire Employees
11.	Train Employees
12.	Pay Employees
13.	Obtain Equipment
14.	Buy Raw Materials
15.	Safeguard Assets
16.	Manufacture Product or Provide Service
17.	Advertise / Market Product
18.	Ship Product to Customer
19.	Do Accounting / Paying Taxes

Appendix

A. Contact Information

Step 1 - Decide to be an Entrepreneur

Objective: Decide if you should start a business

Discuss your ideas with New London's City Administrator

-Obtain Business Guide and New London Business Assistance Flyer (or view online)

Discuss your ideas with the New London Area Chamber of Commerce

Learn about running a business through Fox Valley Technical College's (FVTC) E-Seed Express: Entrepreneurship Training

-Contact (920) 996-2949 or venture@fvtc.edu for course information

Fox Valley Technical College's Venture Center provides students, entrepreneurs and small business owners with the knowledge and a variety of tools to help them succeed.

www.fvtc.edu/venturecenter

Check with **CAP Services** - CAP's Business Development Division operates programs that provide you with the technical assistance, coaching advice and loan packaging you need in order to successfully start and grow your business.

-Contact Norys Pina: (920) 968-6365 or npina@capmail.org www.capservices.org/smallbiz

Discuss ideas with **SCORE** advisors. SCORE has offices in Appleton, Green Bay, Wausau, Marshfield and Madison. SCORE members are trained to serve as counselors, advisors, and mentors to aspiring entrepreneurs and current business owners. Information about the Appleton chapter can be found at: https://foxcities.score.org/

See the **Small Business Administration's** many tips on starting and managing a business at https://www.sba.gov/business-guide/10-steps-start-your-business

Review **UW Extension's** self-help toolbox at https://www.wisconsin.edu/offices/office-of-university-relations/business-and-entrepreneurship/

See the **Wisconsin Economic Development Corporation**'s website for a variety of entrepreneur assistance programs

www.wedc.org

See the **ZenBusiness** website for all the tools, services, and expert support needed to start, run, and grow a successful business at https://www.zenbusiness.com/

Step 2 - Identify Business Opportunity

Objective: Identify potential business opportunities

Contact New London's City Administrator to discuss gap analyses

-Obtain copy or review online gap analysis (identifies products and services needed but for which there are no existing businesses in the New London area)

Consider a business franchise

Information is available on franchises at SCORE's website https://core.score.org/resources/costs-starting-franchise-0

See a business franchise directory at www.franchisedirect.com/directory

The state of Wisconsin Department of Financial Institutions offers specific information about franchising and regulations in Wisconsin www.wdfi.org/fi/securities/franchise/bdgerreg.htm

Step 3 - Research Business Opportunity

Objective: Determine if a business idea makes sense for New London and how much effort would be required to start and operate the business

-Identify:

- Customer's Needs and Desires
- Competition
- Potential Revenues and Costs
- Supplier Availability

Contact **CAP Services** – they can assist with market research

Contact New London's City Administrator to review gap analysis statistics on customer needs and competition

Contact the New London Area Chamber of Commerce to identify competing businesses

Discuss the business idea with the City of New London Economic Development Committee

Contact **New London's Building Inspector** to discuss building and zoning regulations -If new patent involved contact the Fox Valley invention group

INC. has articles on how to conduct market research. See "Market Research" at http://www.inc.com/market-research

The Wisconsin Economic Development Corporation

http://www.inwisconsin.com/ has information about state strengths, key industries and more.

For federal information on business locations, population characteristics, Standard Industrial Classification Codes (SIC), North American Industrial Classification System (NAICS), and census data, contact the **Bureau of the Census** at

www.census.gov

The US Dept. of Commerce **Bureau of Economic Analysis** provides regional, national, and international statistics at

www.bea.gov or (202) 606-9900

For trends on specific industries, contact the U.S. Department of Commerce **International Trade Administration** Trade Development, Industry Publications Division at https://www.trade.gov or (202) 482-4691

The **Small Business Administration** provides economic statistics and research on their website https://www.sba.gov/business-guide/plan-your-business/market-research-competitive-analysis

General business statistics, consumer statistics, demographics, economic indicators, employment statistics, income statistics, money and interest rates, production and sales statistics, trade statistics and statistics for specific industries is available on this website?

State information on census, demographics, and population estimates is available from the **Wisconsin Department of Administration** DOA Demographic Services Center at www.do https://doa.wi.gov/Pages/home.aspx or (608) 266-1927

For community information and profiles contact the **Wisconsin WORKnet** http://worknet.wisconsin.gov/worknet/worknetinfo.aspx?htm=pub_cntyprofiles

The **Wisconsin Department of Workforce Development - DWD Office of Economic Advisors** assists economic data users to better understand the relationships between labor markets and other economic and demographic specifics. The Office helps users interpret labor force data and focus on the issues and trends influencing employment growth in the State of Wisconsin https://dwd.wisconsin.gov/ or 888-258-9966
See also **Fox Valley Workforce Development Board**

NEW North provides a variety of start-up resources including In-Depth Business Intelligence, Data & Analysis, job training programs and more. www.thenewnorth.com

The Northeast Wisconsin Regional Economic Development Partnership provides hands-on support and programming for existing and prospective New North businesses.

For information about economic data and development in the area contact **East Central Wisconsin**Regional Planning Commission www.ecwrpc.org/

Step 4 - Formulate a Business Plan

Objective: Prepare a Business Plan that will support business loans and guide the business

Contact others who may be able to assist in the development of business plans

- Financial Institutions gather information required for business plans
- FVTC E-Seed Program
- QuickStart
- CAP Services
- Small Business Development Center (SBDC)

UW-Oshkosh Small Business Development Center

Sage Hall Room 1614 835 High Ave. Oshkosh, WI 54901 (920) 424-1453

https://wisconsinsbdc.org/centers/oshkosh/

UW-Stevens Point Small Business Development Center

2100 Main Street, Rm 032 Stevens Point, WI 54481 (715) 346-3838 Zia Yang and Mark Speirs: uwsp.edu@uwsp.edu@uwsp.edu https://www.uwsp.edu/conted/Pages/SBDC.aspx

SCORE's website contains information on 12 points that should be covered in a business plan. The information can be found at

https://foxcities.score.org/content/business-plan-0

Enter business plan in local and state contests - possibly win money and get feedback on your business ideas

State of Wisconsin contest (entry deadline January 31) www.govsbizplancontest.com Northeast Wisconsin (entry deadline January 31) www.thenewnorth.com

See Step 2 – "Write Your Business Plan" to find tools and resources to create a business plan from the **Small Business Administration**:

http://www.sba.gov/content/follow-these-steps-starting-business

Some other sources of guidance

- How to create a business plan at http://www.entrepreneur.com/businessplan/
- See tips on writing a business plan from **Inc.** at https://www.inc.com/business-plans
- Hundreds of sample business plans at https://www.bplans.com/sample-business-plans/
- Free business plan template from **SCORE** at https://www.score.org/resource/business-plan-template-startup-business
- Excel spreadsheets for financials: <u>Balance Sheet</u>, <u>12 month Cash Flow</u>, <u>3 year Cash Flow</u> and <u>12-Month Profit and Loss Projection from **SCORE**</u>

Step 5 - Set up a Business Organization

Objective: Determine Your Ideal Organizational Structure (sole proprietor, partnership, LLC, C Corp or S Corp) and Register Your Corporation

Review alternatives and select best structure for business

Check Wisconsin's site that explains alternatives at https://datcp.wi.gov/Documents/ChoosingLegalStructure.pdf

If corporation or LLC, register corporation with state
Link to Wisconsin Department of Financial Institutions site at
www.wdfi.org/

Consult attorneys for legal advice

Law Firms

Sweeney Law Office, 216 W. North Water St. (920) 250-5504 www.sweeneylawoffice.com/ Werner, Johnson & Hendrickson, S.C., 308 St. John's Place (920) 982-7200 https://www.wjhlawyers.com/ Wolf River Lawyers, 202 W. North Water St., (920) 779-4140 www.wolfriverlawyers.com/

Obtain forms from web sites See www.Legalzoom.com

See "10 Steps to Start Your Business" published by the **Small Business Administration**: https://www.sba.gov/business-guide/10-steps-start-your-business

- Step 5 "Choose a Business Structure" to determine which form of ownership is best for you and your business
- Step 6 "Choose Your Business Name" to learn about the different ways to register your business name
- Step 7 "Register Your Business" for information on how to register your business with the government
- Step 8 "Get Federal and State Tax IDs" to learn which tax identification number you'll need to obtain from the IRS and your state revenue agency
- Step 9 "Apply for Licenses and Permits" to determine if your business requires a permit or license to operate and how to obtain them

See the **Virtual Business Incubator** for more information on business structures at http://wedc.org/

See Inc. for tips on naming and registering your business at https://www.inc.com/naming

Step 6 - Obtain Financing

Objective: Arrange for Adequate Financing for the Business

Obtain loans from one of our local **financial institutions**

Associated Bank – www.associatedbank.com, 101 Park St., (920) 982-4701

Community First Credit Union - www.communityfirstcu.org, 603 W. Wolf River Ave., (920) 982-6048

East Wisconsin Savings Bank – www.eastwis.com 1501 N. Casaloma Dr., Appleton (920) 766-4646

First State Bank – www.bankfirststate.com, 220 W. Waupaca St., (920) 982-3300

Fox Communities Credit Union – www.foxcu.org, 1302 N. Shawano St., (920) 982-9420

Security Finance - www.security-finance.com/, 306 Wolf River Plaza, (920) 982-7300

Wolf River Community Bank – www.wolfriverbank.com, 1008 N. Shawano St., (920) 982-0055

Small Business Association (SBA) – Learn about and apply for funding through SBA guaranteed loans, investors, surety bonds, and grants https://www.sba.gov/funding-programs

WCEDC Revolving Loan Fund – Review requirements and apply for a loan

City of New London – Obtain a copy of the Revolving Loan Fund brochure from New London's City Administrator or view it online

Waupaca County — Contact the Waupaca County Economic Development Corporation Contact the WCEDC for more information https://www.wcedc.org/

See Step 3 – "Fund Your Business" to find government backed loans, venture capital and investment programs in the "10 Steps to Start a Business" article from the **Small Business Administration:** http://www.sba.gov/content/follow-these-steps-starting-business

Contact **Angel Investors** to see if they would finance some of the cost

See article "Understanding Angel Investors" at

 $\frac{https://www.forbes.com/sites/allbusiness/2015/02/05/20-things-all-entrepreneurs-should-know-about-angel-investors/\#5fc6a535c1aa$

A local Angel Investor Group is

New Capital Fund – Charlie Goff, Little Chute, (920) 731-5777

Some Venture Capital Groups are

Kegonsa Fund - http://kegonsaseedfund.com/

Venture Investors - https://ventureinvestors.com/

Check with **CAP Services** at <u>www.capservices.org</u> or (715)-343-7140

They offer financing packages that can include gap financing

Find educational resources about funding your business and managing money on **SCORE's** website: https://www.score.org/financing-and-loans-resources

Step 7 - Find a Location

Objective: Determine Spacing Needs and Find Property

Choosing a good location involves studying the demographics of the market area associated with the location, factoring in the location of competing businesses, evaluating the characteristics of the location and comparing costs.

Contact New London's City Administrator for information on available land and buildings

Determine if city's industrial park would be appropriate

Check with local realtors:

Century 21 Ace Realty, Sandy DuFrane, 111 Park St., (920) 841-5374 Coldwell Banker Real Estate Group, 1275 N. Shawano St., (920) 982-2121 Real Estate by Jeffrey, (920) 810-1363

The local chamber office has a list of all commercial vacancies throughout New London at https://newlondonchamber.com/commercial/

Search local newspapers and magazines for properties for sale

Talk to existing business people in community to determine if they are satisfied with services provided by the community

Review strengths, weaknesses, opportunities and threats associated with the community

See Step 4 – "Pick Your Business Location" to get advice on how to select a customer-friendly location and comply with zoning laws in the "10 Steps to Start a Business" article from the **Small Business**Administration

https://www.sba.gov/business-guide/10-steps-start-your-business

Find out more information on choosing a business location on **SCORE**'s website https://www.score.org/resource/choosing-right-location-your-new-business

Step 8 - Construct, Lease or Purchase a Building

Objective: Construct, lease or purchase a building

Work with realtor to view existing buildings that are for sale

Contact architects, local contractors and New London Building Inspector if considering constructing a building

Contact CAP Services - they may lease commercial space at below market rates

Hire local contractors to assist in constructing a building:

1st Electrical Contracting, N6027 Buelow Rd. (920) 359-1011

Ablaze Technologies, W7525 Elm Ct., Shiocton (920) 750-9378

Andracontracting LLC, New London (920) 312-2398

Ann Holz Interiors Plus, LLC, New London (920) 428-8810

Bennett's Home Repair, New London (920) 915-0370

BNH Lighting, LLC, 444 N. Olk St., Hortonville (920) 213-8693

Creative Cabinetry LLC, 1720 Hillshire Dr. (920) 982-2171

Cutting Edge Home Repair, N3972 County Rd O. (920) 570-5084

Dailey Construction, E8258 Prahl Rd. (920) 982-9637

Durie Electric LLC, 454 Main St., Big Falls (715) 754-5535

Fox Cities Bath, LLC. 903 North St. Unit 1A (920) 505-0108

Granite Valley Forest Products, 500 Cty. Rd. S, (920) 982-2542

Heise Heating and Air Conditioning, 330 N. Shawano St. (920) 982-5672

Hintzke Well Drilling, N5072 Hintzke Rd. (920) 982-5426

Hoffman Heating & Cooling Inc., 633 E. Beckert Rd (920) 982-6565

J Close Construction, N5372 Fuerst Rd (920) 574-6388

J&F Enterprise LLC, 304 W. North Water St. (920) 209-2123

JG Restoration, 1720 N. Silverspring Dr. Appleton (920) 428-4200

Keehn Electric LLC Fremont, WI 54969 (920) 508-0120

K & H Concrete Inc., E8867 Cty. Tk. N (920) 982-6915

Kuether Services, E8761 Manske Rd. (920) 707-6287

Master Electrical Services, LLC, 1913 Mill St. (920) 982-6467

Mid-State Asphalt, LLC, 519 N. Shawano St. (920) 982-6524

Mid-State Tree Service, E7468 State Rd. 54 (920) 596-1979

MK Flooring, 106 W. North Water St. (920) 250-5774

Modern Flooring, N3750 Cty. Rd. T (920) 982-4950

New London Building Supply, 1718 Mill St. (920) 982-3832

Neyers Communication Services, W9974 Kelly Dr., Hortonville (920) 779-9959

Northland Electrical Services, 1100 Orville Dr. (920) 531-1197

Paul's Plumbing, New London (920) 841-0227

Peeters Construction Co. LLC, E9292 Klatt Rd. (920) 982-3879

Pieper Electric, Inc., 2400 Industrial Dr., Neenah (920) 886-6800

R & K Maldonado Construction LLC. New London (920) 878-3699

Selle Custom Homes Inc., E9625 Hickory Ridge R (920) 982-3220

Stalker Sports Floors, 1215 W. Waupaca St., (920) 982-2926 Strongwood, 711 Shadow Rd, Waupaca, WI (715) 258-4818 Tri-County Overhead Door, 1910 Hillshire Dr. (920) 982-6700 Van Handel Heating and Cooling LLC, 5560 Puls Rd., Shiocton (920) 540-9914 VanParys Woodworking LLC, New London (920) 607-1183 Wunderlich Plumbing, LLC, W9879 St. Rd. 96 (920) 850-8508

Step 9 - Obtain Permits / Licenses

Objective: Determine what permits and licenses are necessary and obtain

Zoning: The City of New London has zoning for every property. Before starting a business of home occupation, you will need to contact the **New London Building Inspector** to make sure that your property allows such activity. In cases where a "Conditional Use" is required, the Building Inspector will assist you with that process

New London Zoning Codebook

http://www.newlondonwi.org/departments/Building_Inspector/zoning.php

Building Construction – Permits – the state and city closely regulate all aspects of construction. To see if you need permits, state approved plans, specially licensed contractors, etc. Call and discuss your project with the **New London Building Inspector**. Permit applications may be picked up at the New London Municipal Building

Business Licenses: Businesses selling food or alcohol require special licenses and inspections. There are also licenses required for selling pop or "near beer," having pinball machines, pool tables and other amusement devices. Contact **New London Building Inspector** and **New London City Clerk's Office** to obtain permits and licenses, including:

Beverage Operators Licenses Building Permits Retailers Licenses Sellers Permits

The **Small Business Administration** has information on federal and state licenses and permits required to start a business. See Step 9 – "Apply for Licenses and Permits" to get a list of federal, state and local licenses and permits required for your business in the "10 Steps to Start Your Business" article from the **Small Business Administration** https://www.sba.gov/business-guide/10-steps-start-your-business

Step 10 - Recruit and Hire Employees

Objective: Find and hire qualified employees

Contact recruitment agency to assist in hiring process

IQ Resource Group, Inc. (920) 982-3660 www.iqresourcegroup.com/

New London Chamber of Commerce https://newlondonchamber.com/employment/

QPS Employment Group (920) 636-4200 www.qpsemployment.com/

Contact the **Fox Valley Workforce Development Board** for assistance in hiring employees: http://www.foxvalleywork.org/

See "Hire and Manage Employees" from the **Small Business Association** to learn the legal steps and benefits required to hire employees https://www.sba.gov/business-guide/manage-your-business/hire-manage-employees

See the **Virtual Business Incubator** for more information on employment issues, such as requirements for hiring a new employee, termination of an employee, independent contractor versus employee at http://wedc.org/

Labor requirements dealing with issues such as civil rights, labor standards, workers compensation, unemployment insurance, new hire reporting law and other employment issues can be found at

- Civil Rights https://dwd.wisconsin.gov/er/civilrights/
- Labor Standards https://dwd.wisconsin.gov/er/laborstandards/
- Workers Compensation https://dwd.wisconsin.gov/wc/
- Unemployment Insurance https://dwd.wisconsin.gov/ui/
- New Hire Reporting Law http://www.dwd.wisconsin.gov/uinh/

Step 11 - Train Employees

Objective: Train employees. Find a location for training and find and hire instructors

Contact Fox Valley Workforce Development Board for assistance in training employees

Contact Fox Valley Technical College to discuss courses that would be beneficial to employees

Contact the **Northeast Wisconsin Educational Resource Alliance** to learn more about educational resources. www.neweraonline.org/

Contact the **New London Area Chamber of Commerce** at (920) 982-5822 to discuss quarterly educational opportunities they provide to local businesses or go to https://newlondonchamber.com/chamber-educational-opportunities/ for a listing of all classes. The **Small Business Development Center of Stevens Point** facilitates and hosts all of the chamber education classes.

15

Step 12 - Pay Employees

Objective: Set up a system for paying employees

Alternatives for payroll system

- Hire an accounting firm to do payroll
- Create manual payroll system and procedures
- Use computer program for payroll

Local businesses that offer payroll services:

Bos' Optimal Solutions, LLC (920) 710-2100 https://bosoptimalsolution.com/ Ledger Lady (920) 538-0675 www.ledgerladybookkeeping.com

Research payroll / personnel rules

To obtain more information about **Wisconsin's Labor Law** provisions, contact the department's Equal Rights Division

https://dwd.wisconsin.gov/er/

Any business with employees MUST have both a Federal Employer Identification Number (FEIN) and a Wisconsin Employer Identification Number (WEIN) to collect federal and state withholding taxes. Information on how to obtain these numbers can be found at https://www.irs.gov/businesses/small-businesses-self-employed/employer-id-numbers-eins

Step 13 – Obtain Equipment

Objective: Identify equipment needs and obtain equipment needed by business

Local businesses that offer business equipment:

Office Outfitters (715) 258-3989 https://office-outfitters.com/

PC & Cell Solutions (920) 250-5700 http://pcncell.net/

Unitel, Inc. (920) 739-1288 https://unitelinc.com/

Wisconsin Document Imaging (920) 615-9858 https://wis-imaging.com/

Businesses offering digital payment processing services:

Merchants' Choice Card Services LLC (920) 779-9000 https://www.mccs-wi.com/

IT Services:

PC & Cell Solutions (920) 250-5700 www.pcncell.net

Read this article from the **Small Business Administration** to determine the types of equipment your business requires and the best way to pay

https://www.sba.gov/business-guide/manage-your-business/buy-assets-equipment

If additional funding is needed, see the following resources:

https://www.sba.gov/funding-programs

https://www.sba.gov/business-guide/grow-your-business/get-more-funding

Step 14 - Buy Raw Materials

Objective: Find source of materials and arrange for purchase

Determine if there are opportunities to purchase materials in bulk. Partner with other businesses on sharing costs (accounting / payroll, snow plowing or buying supplies in bulk)

Step 15 - Safeguard Assets

Objective: Consider protection for assets including security and insurance

Determine how much insurance is needed or can be afforded. Consider risks associated with assets, determine how much security is needed to protect assets and put in place a security system for assets. Find for more information on factors to consider when purchasing insurance at https://www.sba.gov/business-guide/launch-your-business/get-business-insurance

Discuss insurance needs with local insurance agencies:

AJ Sics – State Farm Insurance – 101 S. Pearl St (920) 982-3231

Barb Nelson Agency - American Family Insurance - 1370 N. Shawano St STE D (920) 982-5537

Cornerstone Insurance Services LLC - 1200 N. Shawano St. Ste. 4 (920) 250-6464

Demming-Noel Agency Inc. - 228 W. North Water St. (920) 982-2881

Evans Title Companies / First American – 208 S. Main St. Waupaca (715) 256-6000

Larson Insurance Agency, 1931 N. Shawano St. Suite 270 (920) 472-4308

Lynn Tank Agency, 221 W. North Water St. (920) 250-6051

Midwestern Wellness & Insurance Agency, New London, WI (920) 277-6492

Northwestern Mutual, 207 Wisconsin St. (920) 982-3456

Primerica – Gwinette Zielke, Manawa (920) 538-2670

protect-them

Radtke-Rhone Insurance Agency, 1301 Mill St. (920) 982-3048

State Farm Insurance, Dan Gassner, 432 E. Main St., Hortonville (920) 779-0002

Thrivent Financial Badgerland Group - New London Office - 101 W. Waupaca St. (920) 982-3133

Intellectual property needs to be protected from unauthorized use. There are four different types of intellectual property: (1) Patents (2) Trademarks (3) Copyrights (4) Trade Secrets. Resources that can assist you in selecting the intellectual property protection that is right for you can be found at https://www.score.org/blog/ip-primer-what-are-my-intellectual-property-rights-and-how-do-i-

Learn how to protect your business from cybersecurity threats: https://www.sba.gov/business-guide/manage-your-business/stay-safe-cybersecurity-threats

For further assistance contact New London local **Ellen Krabbe**, **Intellectual Property Expert** at Fresco Services - (920) 460-5705 or emkrabbe@fresco-services.com

Step 16 - Manufacture Product or Provide Service

Objective: Manufacture product or provide service

The **Wisconsin Manufacturing Extension Partnership** provides a variety of resources for manufacturers to help improve quality and overall operations www.wmep.org

Contact the **Northeast Wisconsin Manufacturing Alliance** to learn more about membership and the many resources they have to offer. http://newmfgalliance.org/

Step 17 – Advertise / Market Product

Objective: Identify the best methods to advertise your product

Consider discussing your marketing strategy with a consultant or advertising agency:

Bos' Optimal Solutions (920) 710-2100 https://bosoptimalsolution.com/

The **Small Business Administration** offers more information on creating a marketing plan at https://www.sba.gov/business-guide/manage-your-business/marketing-sales

See marketing and sales ideas from **SCORE** at https://core.score.org/marketing

Consider Internet advertising

-Set up web site

Determine the information that should be on your website Hire web designer to set up your site Update and maintain your website regularly

-Create Facebook business page

Determine if Facebook would be beneficial Learn how to set it up Update page as needed

Consider **newspaper** ads

New London Press Star / Buyers' Guide 301 S. Pearl St.	(920) 982-2511
The Post Crescent 306 W. Washington St., Appleton	(920) 993-1000

Consider printed advertisements / flyers

Consider radio station ads:

•	101.1 FM WIXX:	(920) 435-3771
•	92.3 FM WJMQ:	(715) 524-2194
•	93.5 FM DUKE:	(920) 733-4990
•	95.9 FM WKSZ:	(920) 431-0959
•	96.9 FM WWWX:	(920) 429-3239
•	103.1 FM WOGB:	(920) 468-4100
•	103.9 FM WVBO:	(920) 426-3239
•	105.7 FM WAPL:	(920) 733-6639
•	107.5 FM WDUZ:	(920) 468-4100
•	800 AM / 92.7 FM WDUX:	(715) 258-5528
•	960 AM WTCH:	(715) 524-2194

Step 18 - Ship Products to Customers

Objective: Determine if your business will ship products to customers

Consider the benefits, necessary resources, and costs associated with shipping products

Contact New London's City Administrator to discuss for information on the CN railroad Haul using railroad

Consider alternatives for transporting products

Hire trucking company to haul products

Ship via mail or UPS

Mail and Shipping Services		
FedEx	(800) 463-3339	www.fedex.com/us/
M&G Logistics Inc	(920) 596-2596	
Office Outfitters	(715) 258-3989	www.office-outfitters.com
Uline Shipping Supplies	(800) 295-5510	www.uline.com
The UPS Store	(920) 954-6753	www.theupsstore.com
UPS	(920) 766-3356	www.ups.com

Step 19 – Set Up Accounting and Taxes

Objective: Consider which accounting system works best for your business and determine the taxes you are required to pay. Set up systems to keep track of both.

Accounting options:

Hire an accountant / accounting firm

Purchase accounting software

-QuickBooks

http://quickbooks.intuit.com/

-To find QuickBooks experts to train you in using QuickBooks

Step One: Go to website

Step Two: Go to Training and Learning Step Three: Go to find a QuickBooks expert Step Four: Enter zip code and distance radius

Obtain training on how to complete your own accounting and taxes

-Review courses available from FVTC and other area colleges

Pay taxes

Federal taxes - the <u>Internal Revenue Service</u> government web site for businesses provides extensive tax information and online tools and resources

State of Wisconsin taxes - The Wisconsin Department of Revenue site provides extensive information to help your business comply with state tax laws. It covers in depth information on all state taxes for each type of business structure, provides step by step guidance on filling out forms, offers electronic filing and provides a very helpful frequently asked questions area. Business Tax Registration, Seller's Permit, Use Tax Permit, Use Tax Certificate, Tax ID (WEIN), Sales and Use Tax Certificate, Machinery and Equipment Property Tax, Exemption, Corporation Income or Franchise Tax, or the Business Income Tax is available from the Department of Revenue (DOR)

www.revenue.wi.gov (608) 266-2776

The state of Wisconsin offers a variety of tax credits for businesses at all stages of growth. The **Department of Commerce** manages the majority of these although other state departments may have some. Click on the following link for more information on the types of businesses eligible for these tax credits

Business Development Tax Credits - https://wedc.org/programs-and-resources/business-development-tax-credits/

The **Small Business Administration** has helpful information on factors to consider when paying taxes. This information can be found at

https://www.sba.gov/business-guide/manage-your-business/pay-taxes

Contact BOS' Optimal Solutions, LLC - CeCelia Bos for additional help with QuickBooks and business accounting at $(920)\ 710\text{-}2100$

Contact **Ledger Lady – Christie Baldwin** for additional help with QuickBooks and business accounting at (920) 538-0675

Contact Information

Local Resources

City of New London Economic Development Committee

www.newlondonwi.org/business/economic_development.php

Fox Cities Regional Partnership www.foxcitiesregion.com

(920) 831-4905

Greater Outagamie County Economic Development Corp. (920) 832-5255

New London Area Chamber of Commerce <u>www.newlondonchamber.com</u>

April Kopitzke, Executive Director (920) 982-5822

New London Building Inspector

David Vincent <u>dvincent@newlondonwi.org</u> (920) 250-5612

New London City Administrator

Chad Hoerth choerth@newlondonwi.org (920) 982-8500 Ext. 113

New London City Clerk

215 N. Shawano St. (920) 982-8500

Office Hours - Weekdays 8 a.m. to 4:30 p.m.

New London Utilities - 400 E. North Water St. (920) 982-8516

Office Hours - Weekdays 8 a.m. – 4:30 p.m.

WCEDC - Waupaca County Economic Development Corporation <u>www.wcedc.org</u>

(920) 982-1582

Regional Resources

Fox Valley Technical College Venture Center https://www.fvtc.edu/

Amy Pietsch – pietsch@fvtc.edu (920) 735-2594

Fox Valley Workforce Development Board <u>www.foxvalleywork.org</u>

1401 McMahon Dr., Neenah <u>bmiller@fvwdb.com</u> (920) 720-5600 Ext. 307

Inspire Waupaca County

Beth Nash - <u>inspire@waupacaareachamber.com</u> <u>https://inspirewi.org</u>

(715)-258-7343

New North www.thenewnorth.com

600 N Adams St. Green Bay (920) 336-3860

Northeast Wisconsin Manufacturing Alliance

www.newmfgalliance.org

Northeast Wisconsin Regional Economic Partnership

Mary Kohrell, President

206 Court St.

Chilton, WI 543014

Mary.kohrell@calumetcounty.org

(920) 849-1680

Northeast Wisconsin Educational Resource Alliance

www.neweraonline.org

East Central Wisconsin Regional Planning Commission

400 Ahnaip St Suite 100 Menasha, WI 54952 <u>www.ecwrpc.org</u> (920) 751-4770

UW-Oshkosh Small Business Development Center

Sage Hall Room 1614 835 High Ave.

Oshkosh, WI 54901

(920) 424-1456

https://wisconsinsbdc.org/centers/oshkosh/

UW-Stevens Point Small Business Development Center

Zia Yang and Mark Speirs

2100 Main Street, Rm 032

Stevens Point, WI 54481

(715) 346-2288

uwspce-sbdc@uwsp.edu

https://wisconsinsbdc.org/centers/stevenspoint/

SCORE Fox Cities

532 W. College Avenue

Appleton, WI 54911

www.foxcities.score.org

(920) 303-2266

University of Wisconsin Extension

Outagamie County 3365 W. Brewster St.

Appleton, WI 54914

Waupaca County

811 Harding St.

Waupaca, WI 54981

https://outagamie.extension.wisc.edu/

(920) 832-5121

https://waupaca.extension.wisc.edu/

(715) 258-6230

Statewide Resources

CAP Services www.capservices.org

CAP Services (715) 343-7140 Norys Pina – npina@capmail.org (920) 968-6365

SCORE www.score.org

Small Business Administration www.sba.gov

Milwaukee Office (414) 297-3941 Madison Office (608) 441-5263

Wisconsin Department of Workforce Development www.dwd.wisconsin.gov

Wisconsin Economic Development Corporation www.inwisconsin.com

Wisconsin Economic Development Association www.weda.org

Wisconsin Manufacturers & Commerce www.wmc.org
501 E. Washington Ave. 608-258-3400

Madison, WI 53703

Wisconsin Manufacturing Extension Partnership www.wmep.org

2601 Crossroads Dr. Suite 145 608-240-1740

Madison, WI 53718

Banks / Financial Institutions

Associated Bank www.associatedbank.com

101 Park St. (920) 982-4701

Community First Credit Union www.communityfirstcu.org

603 W. Wolf River Ave (920) 982-6048

Edward Jones / Cory Knepfel http://edwardjones.com/corey-knepfel

315 Burton Rd. (920) 982-7440

Edward Jones Investments / Lund Cooley http://edwardjones.com/lund-cooley

801 W. Wolf River Ave. (920) 982-3920

First State Bank www.bankfirststate.com

113 W. North Water St. (920) 982-3300

Fox Communities Credit Union www.foxcu.org

1302 N. Shawano St. (920) 982-9420

Security Finance www.security-finance.com

306 Wolf River Plaza (920) 982-7300

Thrivent Financial www.thrivent.com

101 W. Waupaca St. (920) 982-3133

Wolf River Community Bank <u>www.wolfriverbank.com</u>

1008 N Shawano St (920) 982-0055

Title Companies

Evans Title Companies / First American208 S. Main St., Waupaca
(715) 256-6000

Stewart Title Company www.stewart.com/appleton

1000 W. Wisconsin Ave., Ste. 7, Appleton (920) 659-2749

Insurance

AJ Sics – State Farm Insurance www.thewisconsinagent.com

(920) 982-3231

Barb Nelson Agency – American Family Insurance www.amfam.com/agents/wisconsin/new-london/barbara-nelson (920) 982-5537

Cornerstone Insurance Services LLC www.advantagecornerstone.com

1200 N. Shawano St. Ste. 4 (920) 250-6464

Demming-Noel Agency, Inc. www.demming-noel.com

228 W. North Water St. (920) 982-2881

Larson Insurance Agency <u>www.insurancefoxvalley.com</u>

1931 N. Shawano St. Suite 270 (920) 472-4308

Lincoln Heritage Funeral AdvantageE9350 Oakwood Ln Lot 23

www.lhlic.com
(920) 819-1889

Lynn Tank Agency www.lynntankagencyllc.com

221 W. North Water St. <u>www.rymtankagencymc.com</u>
(920) 249-0020

Northwestern Mutual

207 Wisconsin St.

www.williamkrejcarek.com

(920) 982-3456

Primerica- Gwinette Zielke

E8105 Cty. Rd. N, Manawa

<u>www.primerica.com</u> (920) 538-2670

Radtke-Rhone Insurance

1301 Mill St.

www.radtkerhone.com (920) 982-3048

State Farm Insurance / Dan Gassner

432 E. Main St., Hortonville

www.dangassner.com (920) 779-0002

Accountants

Law Firms

Sweeney Law Office

216 W. North Water St.

www.sweeneylawoffice.com

(920) 250-5504

Toney Law Offices, S.C

213 W. North Water St.

www.toneylaw.com (920) 982-6366

www.wjhlawyers.com

Werner, Johnson & Hendrickson, S.C.

308 St. Johns Pl.

(920) 982-7200

Wolf River Lawyers

213 W. North Water St.

 $\underline{www.wolfriverlawyers.com}$

(920) 779-4140

Employment Firms

IQ Resource Group, Inc.

111 W. North Water St..

http://iqresourcegroup.com/

(920) 982-3660

QPS Employment Group

103 W. North Water St.

http://www.qpsemployment.com/ (920) 531-8404

29